

SOUTH FLORIDA WORKFORCE INVESTMENT BOARD GLOBAL TALENT AND COMPETITIVENESS (GTC) COUNCIL MEETING

Thursday, August 20, 2020 8:00 AM

General Attendee URLhttps://us02web.zoom.us/meeting/register/tZMpdeyvrDoqE9cI3hBANsDPwEDJfAamJsff

Web ID: 874 2572 1093

Access Code: Will be provided upon registration

AGENDA

- 1. Call to Order and Introductions
- 2. Approval of GTC Council Meeting Minutes
 - A. June 18, 2020
- 3. Information COVID-19 Pandemic Distance Education Waiver Extension
- 4. Recommendation as to Approval to Allocate WIOA Adult and Dislocated Worker funding for WIOA Retention Payments
- 5. Recommendation as to Approval to Allocate funds to Miami Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative
- 6. Recommendation as to Approval to Allocate funds to Monroe County Public Schools for the Marathon High School Fire Academy Training Program
- 7. Recommendation as to Approval to Allocate funds to Big Brothers Big Sisters of Miami, Inc. for Take Stock in Children Program Administration
- 8. Recommendation as to Approval to Allocate funds for the TechHire Boot Camp Program Service Providers
- 9. Recommendation as to Approval to Allocate funds for the TechHire Boot Camp Program Training Providers

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"Members of the public shall be given a reasonable opportunity to be heard on a specific agenda item, but must register with the agenda clerk prior to being heard."



AGENDA ITEM NUMBER:

DATE: August 20, 2020 at 8:00AM

AGENDA ITEM SUBJECT: 2A

MEETING MINUTES June 18, 2020 at 8:30 A.M.

Webinar

COMMITTEE MEMBERS IN ATTENDANCE	SFWIB STAFF	OTHER ATTENDEES (AUDIENCE)
 Ferradaz, Gilda— Chairwoman del Valle, Juan Carlos, Vice-Chairman Brecheisen, Bruce Brown, Clarence Ludwig, Philipp 	Beasley, Rick Jean-Baptiste, Antoinette Kavehersi, Cheri Kelly, Travis Smith, Robert	Burnfield, Robert – Concord Career College Cerbasi, Marlene – Concord Career College
COMMITTEE MEMBERS NOT IN ATTENDANCE 6. Piedra, Obdulio		Lherisson, Stephane – Tech Training Center
7. Gazitua, Luis 8. Roth, Thomas		Musiet, Gabriela Ruiz, Maria – City of Miami Beach

Agenda items are displayed in the order they were discussed.

1. Call to Order

Global Talent & Competitiveness Council Chairwoman, Gilda Ferradaz called the meeting to order at 8:42am and asked all those present introduce themselves. She noted that a quorum had not been achieved.

2. Approval of Meeting Minutes of April 16, 2020 Deferred

3. Recommendation as to Approval of Related Party Training Vendor Agreements

Chairwoman Ferradaz introduced the item. Adults Programs Supervisor Robert Smith further presented and read the item into record.

Chairwoman Ferradaz verified quorum. She additionally verified whether if the agreements must go before the Department of Economic Opportunity (DEO) and CareerSource Florida regarding compliance of 2/3 members' vote for final review.

[Mr. Juan Carlos del Valle confirmed his attendance; **Quorum Achieved**]

Chairwoman Ferradaz requested the Council go back to item# 2 (meeting minutes).

2. Approval of Meeting Minutes of April 16, 2020

Mr. Clarence Brown moved the approval of April 16, 2020. Motion seconded by Mr. Bruce Brecheisen; Motion Passed Unanimously

(All in favor with no opposition)

The Council resumed to item#3.

3. Recommendation as to Approval of Related Party Training Vendor Agreements

Chairwoman reintroduced the item and Mr. Smith continued with further discussion.

Mr. Clarence Brown moved the approval of related party training vendor agreements. Motion seconded by Mr. Bruce Brecheisen; **Further Discussion(s)**:

Chairwoman Ferradaz verified whether if this item is to enter into an agreement. Mr. Smith responded, "Yes" then further explained the 2/3 voting requirements.

Motion Passed by Unanimous Consent

(All in favor with no opposition)

4. Recommendation as to Approval of a New Training Provider and Program and a New Programs for an Existing Training Provider

Chairwoman Ferradaz introduced the item. Mr. Smith further presented and read the item into record. He later reviewed with the Council the attachments provided in the agenda.

Mr. Philipp Ludwig moved the approval of a new training provider and program and a new program for an existing training provider. Motion seconded by Mr. Juan Carlos del Valle; Motion Passed by Unanimous Consent

5. Recommendation as to Approval of COVID-19 Training Provider Distance Learning Option

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Chairwoman Ferradaz introduced the item. Mr. Smith further discussed and read the item into record.

Mr. Bruce Brecheisen moved the approval of COVID-19 Training Provider Distance Learning Option. Motion seconded by Mr. Philipp Ludwig; **Motion Passed Unanimously**

[Mr. Thomas Roth joined the conference]

6. Recommendation as to Approval of a Work Based Training Policy

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

(All in favor with no opposition)

7. Recommendation as to Approval to Allocate Funds to Continue to Operate the SFWIB Special Project Initiatives

Chairwoman Ferradaz introduced the item and Mr. Smith further presented and read the item into record.

Mr. Clarence Brown moved the approval of a work based training policy. Motion seconded by both Chairwoman Ferradaz and Mr. Bruce Brecheisen; Further Discussion (s):

Mr. Roth asked how long have these continuing programs have been in place. Mr. Smith responded, third year at Florida Memorial University (FMU), second full year at St. Thomas University and five to six years at Camillus House.

He further asked whether budget and spending goals were successfully attained. Mr. Smith further explained.

Motion Passed by Unanimous Consent

8. Recommendation as to Approval to Allocate Funds for Miami Community Ventures

Chairwoman Ferradaz introduced the item and Mr. Smith further presented and read the item into record.

The following questions were asked by the Council:

Vice-Chairman del Valle requested a representative from the Beacon Council explain the launch delays since 2018.

Mr. Smith explained.

Mr. Brown requested a follow-up on current performance data.

Chairwoman Ferradaz inquired about the pilot program and Mr. Smith explained.

Mr. Brecheisen questioned the launch of this program and requested more information be provided on program outcome and performance data.

Mr. del Valle concurred. He also requested this item be deferred until more information is provided,

Mr. Roth inquired about other source of funds/sponsorships for this program.

Mr. Smith briefly explained and assured that more information will be provided at a later time.

There was continued discussion regarding unused funds.

Mr. Brown requested more information on performance impact in the targeted areas.

He noted to have this item moved to the full board without recommendation by the Council.

Council continued to next item until more information had been attained.

9. Recommendation as to Approval to Allocate Funds for Rapid Response and Layoff Aversion Activities

Chairwoman Ferradaz introduced the item and Mr. Smith further presented.

Mr. Juan Carlos del Valle moved the approval to allocate funds for Miami Community Ventures. Motion seconded by Mr. Philipp Ludwig; Further Discussion(s):

Mr. del Valle inquired about program launch delays and requested a representation from the Beacon Council explain.

Mr. Roth requested information on verification of program allocations.

Mr. Smith explained the program matrix information detailed in the provider contracts.

Mr. Roth asked whether if advanced payments are given. Mr. Smith responded, "No" then further explained.

Chairwoman Ferradaz asked whether if the agencies listed are the same as before. Mr. Smith responded no then further explained the initial ones were Greater of Miami Chamber of Commerce and Key West Chamber of Commerce.

(Resumed to Item #8)

Mr. Smith responded to the questions and Mr. Roth noted that he had to leave

Mr. Beasley requested this item be tabled until more information is provided.

Item Tabled

There being no further business to come before the Council, meeting adjourned at 9:32am.



DATE: 8/20/2020

AGENDA ITEM NUMBER: 3

AGENDA ITEM SUBJECT: COVID-19 PANDEMIC DISTANCE EDUCATION WAIVER

AGENDA ITEM TYPE: INFORMATIONAL

RECOMMENDATION: N/A

STRATEGIC GOAL: STRONG WORKFORCE SYSTEM LEADERSHIP

STRATEGIC PROJECT: Improve Service Delivery Outcomes

BACKGROUND:

On June 18, 2020, in response to the Novel Coronavirus Disease (COVID-19) pandemic national emergency, the South Florida Workforce Investment Board (SFWIB) approved a temporary distance education waiver for all approved training providers. The initial waiver was issued on March 26, 2020 by the Florida Department of Education Commission for Independent Education (CIE). An updated emergency order that extended the distance education waiver until July 29, 2020, was issued on May 15, 2020 to allow all licensed training providers to offer programs virtually.

The COVID-19 waiver allows all training providers to offer distance learning, including those who were not previously approved to offer programs virtually. Current participants were moved from an on-campus, in-person teaching format to a temporary online format to continue their training. Training providers who enroll or recruit new students during the pandemic must provide full disclosure to the student, and in any advertisements, that the online format will cease at the end of the temporary approval period. Only theory courses can be temporarily delivered online. Clinicals, practicums and externship experiences must be provided in person.

Training providers are also required to inform current and prospective students that the remainder of the time left in the training program will revert to in-person teaching on campus once the approval period ends. Training providers who would like to continue offering training programs virtually after the temporary approval has ended must submit a formal application for distance education to the CIE.

On July 13, 2020, the CIE sent all training providers an updated emergency order that extends the current distance education waiver until September 30, 2020. The CIE will reassess the need to extend the deadline further at a later date.

FUNDING: N/A

PERFORMANCE: N/A



DATE: 8/20/2020

AGENDA ITEM NUMBER: 4

AGENDA ITEM SUBJECT: WIOA RETENTION PAYMENT ALLOCATIONS

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$6,750.00 in Workforce Innovation and Opportunity Act Adult and Dislocated funding for retention payments, as set forth below.

STRATEGIC GOAL: HIGH ROI THROUGH CONTINUOUS IMPROVEMENT

STRATEGIC PROJECT: Enhance CSSF Performance System

BACKGROUND:

At the December 14, 2017 meeting, the South Florida Workforce Investment Board (SFWIB) approved the recommendation to authorized staff to modify Workforce Services contracts to allow retention payments to service providers for each Workforce Innovation and Opportunity Act (WIOA) participants employed or who earned wages during the second and fourth quarters after exiting the system.

The WIOA established performance indicators and reporting requirements to assess the Local Workforce Development Board's (LWDB) effectiveness in serving individuals participating in the workforce development system. The second and fourth quarters after exit are two of the primary performance indicators the State uses to measure the LWDB's employment retention rate. The two measures indicate the number of WIOA participants who obtained employment, exited the system and are either still employed or earned wages in the two quarters following their exit from the system.

In an effort to meet and exceed established WIOA primary performance indicators, SFWIB staff is requesting authorization to allocate retention payments to incentivize service providers to track employment retention, update information on the gainfully employed and reengage job seekers in need of additional services. The SFWIB operated CareerSource centers are not eligible to receive retention payments.

FUNDING: Workforce Innovation Opportunity Act

PERFORMANCE: N/A

ATTACHMENT

Youth CO-OP WIOA Retention Payment Allocations					
Career Center Location	WIOA Follow- Ups Adult	Adult Amount	WIOA Follow-Ups Dislocated Worker	Dislocated Worker Amount	Total Amount
Homestead center	1	\$125.00	0	\$0.00	\$125.00
Little Havana center	5	\$625.00	3	\$375.00	\$1,000.00
Perrine center	0	\$0.00	1	\$125.00	\$125.00
West Dade center	2	\$250.00	2	\$250.00	\$500.00
Total	8	\$1,000.00	6	\$750.00	\$1,750.00
	Arbor E&T WI	OA Retention P	ayment Allocatior	ns	
Career Center Location	WIOA Follow- Ups Adult	Adult Amount	WIOA Follow-Ups Dislocated Worker	Dislocated Worker Amount	Total Amount
Hialeah Downtown center	0	\$0.00	1	\$125.00	\$125.00
North Miami Beach center	0	\$0.00	0	\$0.00	\$0.00
Northside center	38	\$4,750.00	0	\$0.00	\$4,750.00
Total	38	\$4,750.00	1	\$125.00	\$4,875.00
Career Team WIOA Retention Payment Allocations					
Career Center Location	WIOA Follow- Ups Adult	Adult Amount	WIOA Follow-Ups Dislocated Worker	Dislocated Worker Amount	Total Amount
Carol City center	0	0	1	\$125.00	\$125.00
Miami Beach center	0	\$0.00	0	\$0.00	\$0.00
Total	0	\$0.00	1	\$125.00	\$125.00
LWBD Total	46	\$5,750.00	8	\$1,000.00	\$6,750.00



DATE: 8/20/2020

AGENDA ITEM NUMBER: 5

AGENDA ITEM SUBJECT: MIAMI-DADE COUNTY PUBLIC SCHOOLS YOUTH PRE-APPRENTICESHIP

CAREER AND TECHNICAL TRAINING PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$250,000 in WIOA Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training Initiative, as set forth below.

STRATEGIC GOAL: DEDICATED COMMITMENT TO YOUTH PARTICIPATION

STRATEGIC PROJECT: Joint Contribution for Youth Career Pathway Models

BACKGROUND:

At its August 17, 2018 meeting, the South Florida Workforce Investment Board (SFWIB) approved to expand the Miami- Dade Youth Pre-Apprenticeship Career and Technical Training Program. The pre-apprenticeship training is a twenty-three month specialized program that targets Workforce Innovation and Opportunity Act (WIOA) eligible Miami-Dade County Public Schools (M-DCPS) 11th and 12th grade students in four M-DCPS throughout Miami Dade County. The program is designed to fill the employment gap by exposing students to the various trades.

During the first year of the program, 11th graders were to complete 150 classroom-training hours. The second year, 12th graders will complete an additional 150 classroom-training hours in one of the Pre-Apprenticeship program trades. First year students will be given the opportunity to participate in a paid pre-apprenticeship summer internship to help expose them to the various trades. Once completed, the 150 hours will count towards the 300 total program completion hours in their 12th grade year.

Through this collaborative partnership between the SFWIB and M-DCPS, 38 seniors successfully completed the program. Of the total 12th class graduates, eight are applying to a registered apprenticeship program, one has obtained employment, four will enter the military and thirty-five will attend college.

In order to further expose youth to pre-apprenticeship opportunities, SFWIB staff is requesting to continue the initiative to include an additional 23-month program. The cost breakdown is as follows:

Cohort	Program Year	Number of Participants	Cost
Year 2	2020-21	74	\$125,000
Year 1	2020-21	120	\$125,000
	Totals:	194	\$250,000

For the 2020-2021 program year, the SFWIB and M-DCPS will provide up to 194 participating students with a network of resources that offers a unique pathway into employment.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommended that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$250,000 in Workforce Innovation and Opportunity Youth funds to Miami-Dade County Public Schools for the Miami-Dade Youth Pre-Apprenticeship Career and Technical Training initiative.

FUNDING: Workforce Innovation and Opportunity Act

PERFORMANCE: N/A



DATE: 8/20/2020

AGENDA ITEM NUMBER: 6

AGENDA ITEM SUBJECT: MARATHON FIRE ACADEMY TRAINING PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$90,000 in WIOA Youth funds to Monroe County Public Schools for the Marathon High School Fire Academy Training Program, as set forth below.

STRATEGIC GOAL: DEDICATED COMMITMENT TO YOUTH PARTICIPATION

STRATEGIC PROJECT: Joint Contribution for Youth Career Pathway Models

BACKGROUND:

The Marathon Fire Department in partnership with Monroe County Schools (Marathon High School) developed a two-year Fire Academy Training program that trains students in the 11th grade to become future firefighters during their final years of high school. The training provides students the opportunity to work towards a career to become a Fire Fighter I and First Responder, while completing their high school diploma.

The goal of the Fire Academy is to create a pipeline that channels students into rewarding careers in public safety in Marathon and Monroe County. Students arrive at the fire station each school day and spend two class periods learning from certified instructors at the Fire Department. Thereafter, cadets return to Marathon High School to finish the remainder of the day attending regular classes. The initiative allows the Marathon Fire Department to develop employees who can spend their entire career with the department as valuable, hard working men and women.

Training costs include the student's physical examinations/drug screening, orientation, agility tests, CPR and EMT training, equipment/uniforms (e.g., bunker gear, boots, badges, and shoes), partial classroom training/instructor costs, and other intangible/incidentals (e.g., transportation, training books, and materials). This program will serve Monroe County School students. Monroe County Schools and the Marathon Fire Department are partnering to provide or match in-kind services for up to 12 students.

Upon successfully completing the Fire Academy, students will receive a Certificate of Firefighter I, which enables them to enter into an academy in the State of Florida to become a fully licensed firefighter.

In following the procurement process of Miami-Dade County, Administrative Order No. 3-38, it is recommend that SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in best interest of the SFWIB. A two-thirds (2/3) vote of a quorum present is required to waive the competitive procurement process and award Monroe County Public Schools an allocation not to exceed \$90,000 in Workforce Innovation and Opportunity Act (WIOA) Youth funds for the Fire Academy Training Program.

FUNDING: Workforce Innovation and Opportunity Act (WIOA)

PERFORMANCE: N/A



DATE: 8/20/2020

AGENDA ITEM NUMBER: 7

AGENDA ITEM SUBJECT: TAKE STOCK IN CHILDREN SCHOLARSHIP PROGRAM

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$250,000 in Temporary Assistance for Needy Families funds to Big Brother Big Sisters of Miami, Inc. for Take Stock in Children (TSIC) administration, as set forth below.

STRATEGIC GOAL: DEDICATED COMMITMENT TO YOUTH PARTICIPATION

STRATEGIC PROJECT: Joint Contribution for Youth Career Pathway Models

BACKGROUND:

On June 18, 2020, the South Florida Workforce Investment Board (SFWIB) approved an allocation of \$982,683.80 in Temporary Assistance for Needy Families (TANF) funds to purchase thirty-five (35), 4-year Florida Prepaid College Plans for the Take Stock in Children (TSIC) program. However, the aforementioned allocations did not include administrative costs for the program.

Take Stock in Children, Inc. works with economically disadvantaged youth and their families. The program's main mission is to keep youth in school and offer scholarships to those who successfully complete high school.

In the past, the scholarship program was managed by TSIC, however, TSIC entered into a collaborative partnership with Big Brothers Big Sisters of Miami, Inc. (BBBS-Miami) through a lead agency agreement in July 2018. BBBS-Miami will serve as the administrator and fiscal agent for all of the agencies that have been allocated scholarships. BBBS-Miami will provide management and administrative services on behalf of TSIC for the Florida Prepaid College plans purchased by the SFWIB.

There are a total of six participating agencies. Each agency is responsible for program implementation and case management and will work together to keep youth in-school and offer scholarships to those who successfully complete high school. The agencies also provide educational, social and mentoring services to youth who are classified as at-risk and are not likely to enroll in a post-secondary institution. In order to ensure youth receive multiple services offered by each agency and BBBS-Miami, youth will participate in dual activities with the respective agencies.

In following the procurement process of Miami-Dade County, Administrative Order No.:3-38, it is recommended that the SFWIB waive the competitive procurement as it is recommended by the Executive Director that this is in the best interests of the SFWIB. A two-thirds (2/3) vote of the quorum present is required to waive the competitive procurement process and award an allocation not to exceed \$250,000 in Temporary Assistance to Needy Families funding to Big Brothers Big Sisters of Miami, Inc. for the programmatic and administrative cost of the Take Stock in Children Scholarship Program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A



DATE: 8/20/2020

AGENDA ITEM NUMBER: 8

AGENDA ITEM SUBJECT: APPROVAL TO ALLOCATE FUNDS FOR THE TECHHIRE BOOT CAMP

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent and Competitiveness Council to recommend to the Board the approval to allocate an amount not to exceed \$250,000 in Temporary Assistance for Needy Families funds for the TechHire Bootcamp Program to three youth service providers, as set forth below.

STRATEGIC GOAL: DEDICATED COMMITMENT TO YOUTH PARTICIPATION

STRATEGIC PROJECT: Emphasize Work-based Learning and Training

BACKGROUND:

On April 16, 2020, the Board approved \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds for 50 CareerSource South Florida TechHire Summer (THS) Boot Camps. The boot camps are offered in six week sessions. The THS boot camps are designed to enhance the workforce development area's future workforce in the IT Industry by connecting youth participants to both traditional and non-traditional educational resources. The TechHire Summer Boot Camp initiative was expanded to provide youth ages 15-22 with the skills to become entry-level professionals in high demand Information Technology (IT) careers.

As of today's date the TechHire Summer Boot Camps exposed 322 youth to a six-week IT training session. The session began June 22, 2020 and is currently still in progress. The boot camps are held virtually throughout Miami-Dade and Monroe Counties. As of today's date there are 16 cohorts of 20 youth each for a total of 329 yout participants. Of the 16 cohorts, 3 have completed along with 41 youth. Of the 41 youth completed, 33 have achieved an IT credential in the various programs.

The following Youth Service Providers will be responsible for administering the program, which includes eligibility, data entry, and the issuance of the youth stipends for up to 500 participants.

Organization	Number of Youth Served	Allocation
Adult Mankind Organization, Inc.	175	\$87,500
Cuban American National Council, Inc.	150	\$75,000
Youth Co-Op	175	\$87,500

FUNDING: Temporary Assistance for Needy Families (TANF)

PERFORMANCE: N/A NO ATTACHMENT



DATE: 8/20/2020

AGENDA ITEM NUMBER: 9

AGENDA ITEM SUBJECT: TECHHIRE SUMMER BOOT CAMPS

AGENDA ITEM TYPE: APPROVAL

RECOMMENDATION: SFWIB staff recommends to the Global Talent Competitivieness Council to recommend to the Board the approval to allocate \$500,000 in Temporary Assistance for Needy Families funds and to contract with the listed IT Training Providers, as set forth below.

STRATEGIC GOAL: DEDICATED COMMITMENT TO YOUTH PARTICIPATION

STRATEGIC PROJECT: Emphasize Work-based Learning and Training

BACKGROUND:

On April 16, 2020, the Board approved \$1,500,000 in Temporary Assistance for Needy Families (TANF) funds for 50 CareerSource South Florida TechHire Summer (THS) Boot Camps. The boot camps are offered in six week sessions. The THS boot camps are designed to enhance the workforce development area's future workforce in the IT Industry by connecting youth participants to both traditional and non-traditional educational resources.

The following IT training providers have been identified to provide training services for the THS Boot Camps:

Organization	Allocation
JMJ Clutch Enterprises, Inc. (dba Wyncode Academy)	\$100,000
Compu-Design USA, Inc. (dba Dade Institute of Technology)	\$100,000
Florida Vocational Institute Corporation	\$140,000
The Academy of South Florida (dba The Academy)	\$100,000
CBT College	\$60,000
TOTAL	\$500,000

A total of 16 THS boot camps are operating virtually throughout Miami-Dade and Monroe Counties. The total amount being allocated to the five (5) listed providers is \$500,000 dollars. A total of 322 youth are participating in the program.

FUNDING: Temporary Assistance for Needy Families

PERFORMANCE: N/A NO ATTACHMENT